

## **RBM Partnership - CEO Transition: Q&A**

- **When will the interim CEO be selected?**

The Board is looking to identify Interim leadership for the Partnership as soon as possible. UNOPS is working closely with the Board to ensure that the Secretariat is equipped to meet the goals of the Partnership in this critical Global Fund Replenishment year. The Board will consider all options to ensure continuity while conducting a robust search for a permanent CEO, including the possibility that it may be necessary to divide the significant advocacy and managerial responsibilities of the Partnership among more than one person on an interim basis.

- **When and how will the permanent CEO be selected?**

Given the importance and seniority of the CEO role, the Board is working in partnership with UNOPS to recruit an exceptional leader who can galvanize the next phase of the malaria response. We are initiating the process quickly, and will take the necessary time to appoint an appropriately senior, visionary and charismatic leader. The vacancy announcement will be posted within the next two weeks on the RBM Partnership and UNOPS websites. We welcome nominations from Partners for this critical role.

UNOPS will manage the selection process in accordance with UNOPS regulations and the RBM Partnership Bye-laws. The CEO recruitment is expected to take 6-9 months, although we aim to fill the role as soon as practical.

The key steps of the search process are outlined below:

- Agree on the job description
- Advertise for 3 weeks
- Select a long-list of 20 candidates
- Establish a Selection Committee per UNOPS guidelines, to be comprised of Board members and UNOPS
- Applicants complete a written test to assess their technical competencies
- Select approximately 6 candidates for interview
- The Selection Committee will interview and determine their recommendation to the Board for a permanent CEO for selection.

- **How will the Board, PC Co-chairs, and UNOPS ensure a smooth transition?**

Dr. Diallo remains active and engaged with the work of the Partnership until his departure on 31 March 2022. While identifying the interim leadership approach, the Board is discussing contingency plans and urgent needs with the PC Co-chairs and the Secretariat.

For the immediate term, we depend on the PC Co-chairs to help lead the programmatic functions, UNOPS personnel to help manage administrative functions, Board members and Co-chairs to represent the Partnership at key high-level advocacy moments, and partners to continue to collaborate to advance the vital work of the Partnership.

- **What criteria will be guiding the CEO search?**

The Board remains committed to the principles of diversity, equity, and inclusion and will prioritize selecting a CEO from a malaria-endemic country. We are looking for an exceptional leader who can empower and inspire Partners to achieve our mission of eliminating the scourge of malaria.

- **What will happen with other searches for open Secretariat positions—will those be put on hold until the permanent CEO is appointed?**

The Board is consulting with UNOPS and the PC Co-chairs to ensure that recruitment for these essential roles is not delayed and will share updates with Partners as soon as interim arrangements have been finalized.

- **How can Partners engage with the Board around the CEO search?**

The Board is actively consulting with the Partner Committee Co-chairs to ensure that the search encompasses the ideal characteristics for success. The Board commits to keeping Partners updated via the newsletter and the [endmalaria.org](http://endmalaria.org) website. We will schedule periodic dialogues with Partners to answer questions, receive inputs, and share updates. Please stay tuned to the Partnership newsletter and to the [endmalaria.org](http://endmalaria.org) website for updates and reach out to [info@endmalaria.org](mailto:info@endmalaria.org) if you wish to make a recommendation.

**Please send questions and nominations to [info@endmalaria.org](mailto:info@endmalaria.org).**

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